



# **Organizing your Conference Scouting Ministry Team**

February 27, 2018

# Upcoming Events

- **April 14<sup>th</sup>:** UMAS (United Methodist Academy of Scouting)
  - Peachtree Rd UMC (Atlanta, GA)
  - <http://mcos-northga.org/umas-united-methodist-academy-on-scouting/>
- **May 24<sup>th</sup>:** National BSA Duty-to-God Breakfast (7:30 am cst)
  - Livestream: [Facebook.com/dutytogodbsa](https://www.facebook.com/dutytogodbsa)
- **July 15<sup>th</sup>-21<sup>st</sup>:** United Methodist Scout Week
  - Philmont Training Center (Cimarron, NM)
  - [https://scoutingumc.org/2018\\_registration/](https://scoutingumc.org/2018_registration/)

# Webinar Presenters



**Chris Karabinos**  
Scouting Coordinator  
North Georgia Conference



**Amanda Vogt**  
Scouting Coordinator  
Missouri Conference

# Agenda

1. Identifying the team organization
  - What kind of team do we need?
2. Recruiting the team
  - Where do we find team members?
3. Building the team
  - How do we build the team?
4. Managing the team
5. Questions



# 1. Identifying the team organization

What kind of team is needed?

## Determine the purpose of your team

- Starting new units?
- Starting & supporting P.R.A.Y. programs?
- Helping build DTG (Duty-to-God) into Scout units?
- Promote recognition?
- Helping troubled churches & Scout units?
- Training

Your purpose will determine the type activities you'll need to support.

# 1. Identifying the team organization

What kind of team is needed?

## Decide who your team supports

- Minister?
- COR?
- Lay Leaders?
- Scout Leaders (key 2)?

One, all or some?

Who is the primary focus?



# 1. Identifying the team organization

What kind of team do we need?

## Identify skills sets & experiences needed

- New units: District Membership Chair, New unit leaders
- P.R.A.Y. programs: Moderators of PRAY programs
- Build DTG: (1) Scout leaders who have championed DTG in packs & troops (Chaplains, Scout Owns Service, PRAY...); (2) Church Scout leaders (CORs); (3) District leaders (District Religious Relations Chair), SMS
- Recognition: Cross & Flame, Torch Award, Shepherd winners
- Troubled units: CORs, Unit/ District Commissioners, District leaders

# 1. Identifying the team organization

What kind of team do we need?

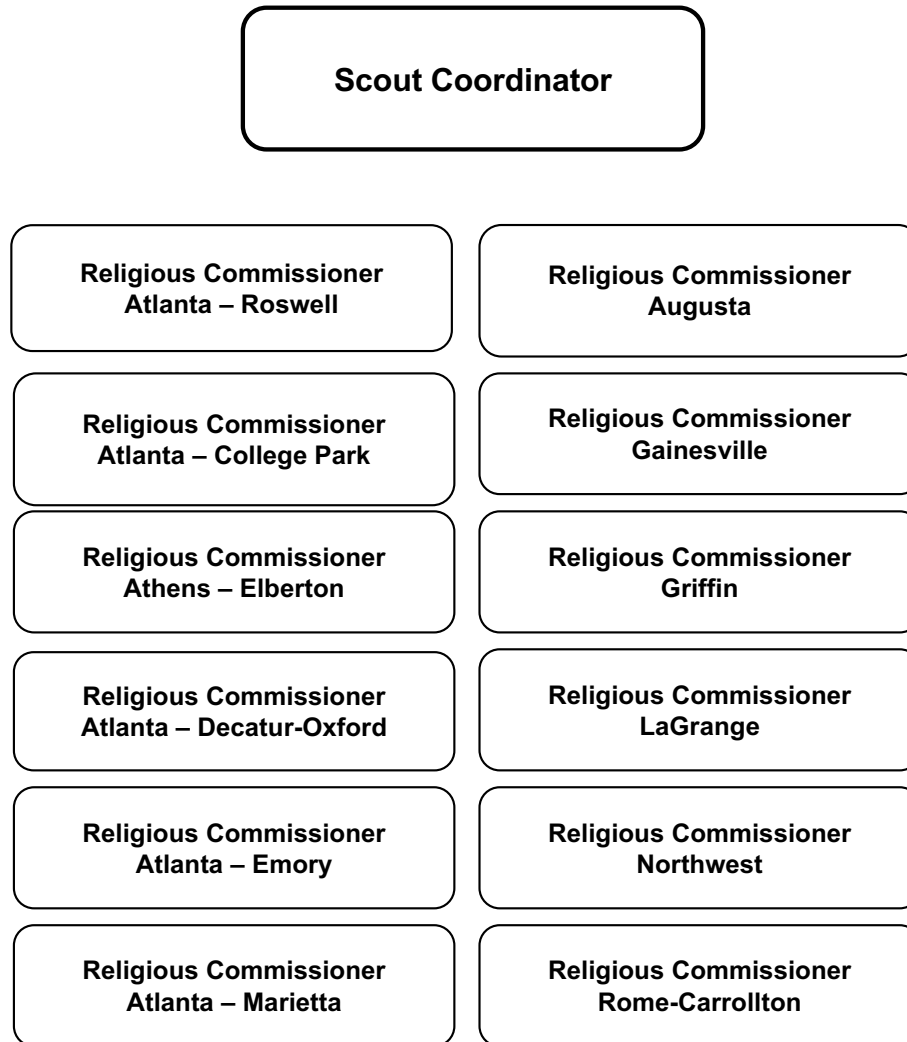
## Determine specific positions needed



- District Scout Coordinators
- P.R.A.Y. Program Coordinator
- Recognition Coordinator
- Trainers
- Event Coordinators
- SMS (Scouting Ministry Specialist)

# 1. Identifying the team organization

## Sample Organizational Structure



# 1. Identifying the team organization

## Sample Organizational Structure

**Scout Coordinator**  
**Chris Karabinos**

**Religious Commissioner**  
**Atlanta – Roswell**

**Religious Commissioner**  
**Augusta**

**P.R.A.Y.**  
**Coordinator**

**Chaplain**

**Religious Commissioner**  
**Atlanta – College Park**

**Religious Commissioner**  
**Gainesville**

**Training Chair**

**Recognition**  
**Coordinator**

**Religious Commissioner**  
**Athens – Elberton**

**Religious Commissioner**  
**Griffin**

**Philmont Methodist**  
**Scout Week**

**Newsletter,**  
**Webmaster**

**Religious Commissioner**  
**Atlanta – Decatur-Oxford**

**Religious Commissioner**  
**LaGrange**

**Members at Large**

**Religious Commissioner**  
**Atlanta – Emory**

**Religious Commissioner**  
**Northwest**

**Religious Commissioner**  
**Atlanta – Marietta**

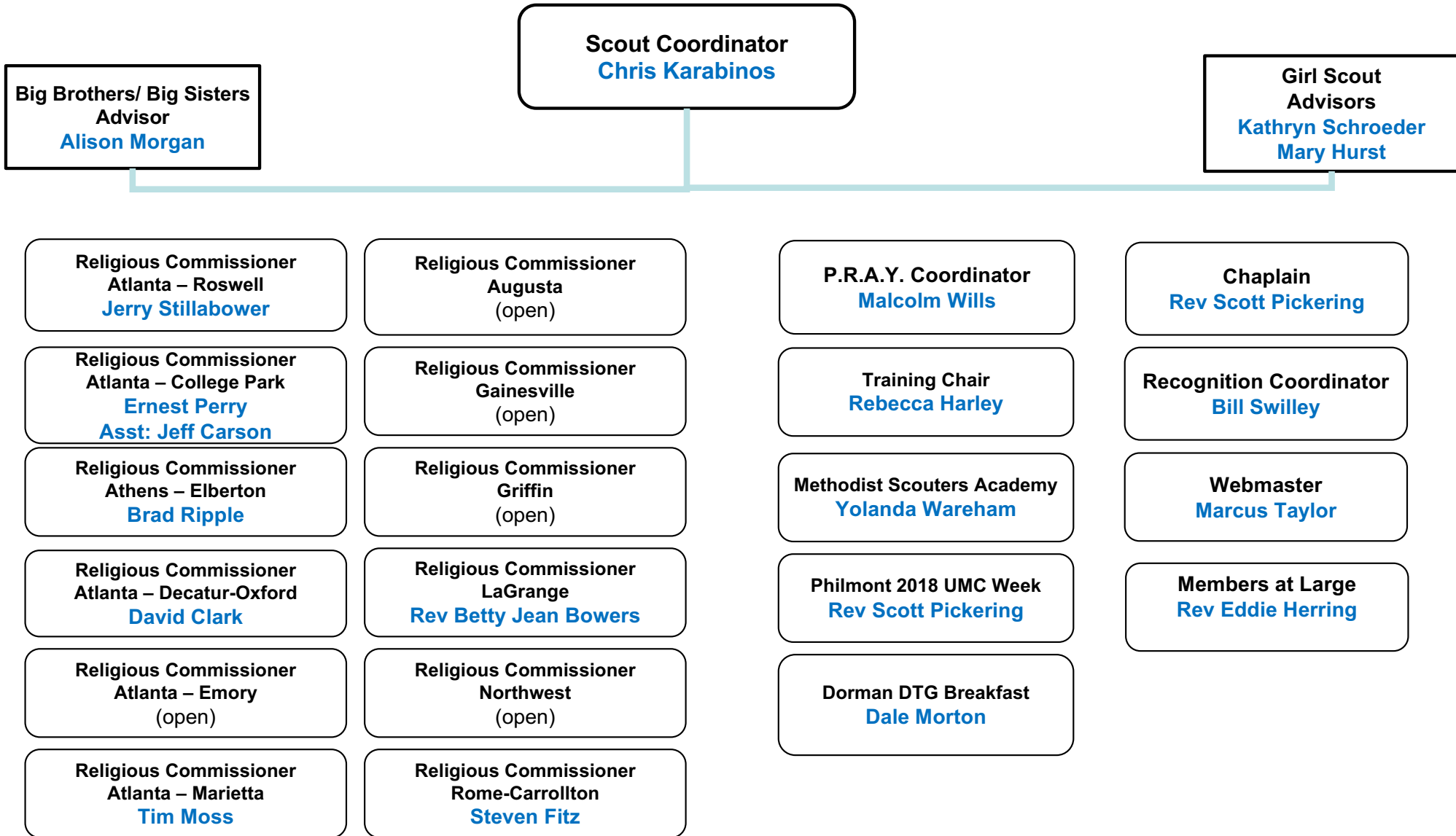
**Religious Commissioner**  
**Rome-Carrollton**

# 1. Identifying the team organization

## Sample Organizational Structure



**UMCOS**  
UNITED METHODIST COMMITTEE ON SCOUTING  
North GA Conference



## 2. Recruiting the team

Where do we find team members?

### Recruiting your team

Tap the rings in 3 communities

- Your Scout community
- The Church/ Scout community
- The Church community





## 2. Recruiting the team

### Recruiting your team

# Look within your Scout Community

- District leaders
  - Religious Relations Chairs (Religious Emblem Chairs)
  - Membership Chairs
  - Training Chairs
- Council leaders (same positions as above)
  - University of Scouting (trainers)
- Unit leaders
  - Scoutmasters, Committee Chairs, Chaplains



## 2. Recruiting the team

### Recruiting your team

# Look in your Church/ Scout Community

- Scout leaders at your church
- CORs, Retired CORs \*
- PRAY Course Moderators
- SMSs (Scout Ministry Specialists) \*
- Methodist Award Winners (Cross & Flame, Torch) \*
- Eagle Scouts, Gold Award Recipients, Wohelo



\* Ask Marc Stowe (GCUMM) for a list

## 2. Recruiting the team

### Recruiting your team

# Look to your Conference Church Community

The “ask” here is for recommendations of strong faith-based Scout leaders. Ask the following:

- Conference Board of Laity: Board Chair
- UMM: Conference President, District Presidents
- District Lay Leaders
- District Supervisors
- Annual Conference yearly meeting (speak, exhibit)



## 3. Building the team

# How to build the team?

- Attend key meetings (announce who you are looking for)
  - Conference Board of Laity Meetings
  - UMM Executive Board Meetings
- Contact Marc Stowe (GCUMM) for 3 key lists
  - CORs of churches in your Conference
  - Cross & Flame and Torch award recipients
  - SMS (Scout Ministry Specialists)
- Attend your conference's Annual Conference Meeting
- Select 2-3 people first; onboard them into specific positions
  - Ask them to recommend people they know (tap their rings)
- Revisit team structure; may create new positions based on experiences and skills
- Plan to take 1-2 years; be patient, but follow through



# How to manage the team ongoing?

- Assign responsibilities (for everyone on team)
- Conduct regular team meetings (in-person, quarterly)
- Do things together (build team-work & comradery)
- Conduct training (for their position)
- Recognize people (within the team, in the Conference)
- Communicate
  - Conference Newsletter (email, send to CORs, Clergy, Lay Leaders, Scout Leaders)
  - Website

# Resources

- **GCUMM** (General Commission on UMM)
  - Engage the Office of Scouting Ministries (Larry Coppock)
  - Website: <http://www.gcumm.org/>
- **Conference Scouting Coordinators**
  - Meet and befriend Coordinators; compare notes
- **UMC Scout Week** (Philmont, July 15-21)
  - [https://scoutingumc.org/2018\\_registration/](https://scoutingumc.org/2018_registration/)



# Questions