Organizing your Conference Scouting Ministry Team

February 27, 2018
Upcoming Events

• **April 14th**: UMAS (United Methodist Academy of Scouting)
  – Peachtree Rd UMC (Atlanta, GA)

• **May 24th**: National BSA Duty-to-God Breakfast (7:30 am cst)
  – Livestream: [Facebook.com/dutytogodbsa](http://Facebook.com/dutytogodbsa)

• **July 15th-21st**: United Methodist Scout Week
  – Philmont Training Center (Cimarron, NM)
  – [https://scoutingumc.org/2018_registration/](https://scoutingumc.org/2018_registration/)
Webinar Presenters

Chris Karabinos
Scouting Coordinator
North Georgia Conference

Amanda Vogt
Scouting Coordinator
Missouri Conference
Agenda

1. Identifying the team organization
   - What kind of team do we need?
2. Recruiting the team
   - Where do we find team members?
3. Building the team
   - How do we build the team?
4. Managing the team
5. Questions
What kind of team is needed?

Determine the purpose of your team

- Starting new units?
- Starting & supporting P.R.A.Y. programs?
- Helping build DTG (Duty-to-God) into Scout units?
- Promote recognition?
- Helping troubled churches & Scout units?
- Training

Your purpose will determine the type activities you’ll need to support.
What kind of team is needed?

Decide who your team supports

- Minister?
- COR?
- Lay Leaders?
- Scout Leaders (key 2)?

One, all or some?
Who is the primary focus?
Identify skills sets & experiences needed

- New units: District Membership Chair, New unit leaders
- P.R.A.Y. programs: Moderators of PRAY programs
- Build DTG: (1) Scout leaders who have championed DTG in packs & troops (Chaplains, Scout Owns Service, PRAY…); (2) Church Scout leaders (CORs); (3) District leaders (District Religious Relations Chair), SMS
- Recognition: Cross & Flame, Torch Award, Shepherd winners
- Troubled units: CORs, Unit/ District Commissioners, District leaders

1. Identifying the team organization

What kind of team do we need?
1. Identifying the team organization

What kind of team do we need?

Determine specific positions needed

- District Scout Coordinators
- P.R.A.Y. Program Coordinator
- Recognition Coordinator
- Trainers
- Event Coordinators
- SMS (Scouting Ministry Specialist)
1. Identifying the team organization

Sample Organizational Structure

Scout Coordinator

- Religious Commissioner
  Atlanta – Roswell
- Religious Commissioner
  Atlanta – College Park
- Religious Commissioner
  Athens – Elberton
- Religious Commissioner
  Atlanta – Decatur-Oxford
- Religious Commissioner
  Atlanta – Emory
- Religious Commissioner
  Atlanta – Marietta

- Religious Commissioner
  Augusta
- Religious Commissioner
  Gainesville
- Religious Commissioner
  Griffin
- Religious Commissioner
  LaGrange
- Religious Commissioner
  Northwest
- Religious Commissioner
  Rome-Carrollton
1. Identifying the team organization

Sample Organizational Structure

- **Scout Coordinator**
  - Chris Karabinos

- Religious Commissioner
  - Atlanta – Roswell
  - Atlanta – College Park
  - Athens – Elberton
  - Atlanta – Decatur-Oxford
  - Atlanta – Emory
  - Atlanta – Marietta

- Religious Commissioner
  - Augusta
  - Gainesville
  - Griffin
  - LaGrange
  - Northwest
  - Rome-Carrollton

- P.R.A.Y. Coordinator
  - Training Chair
  - Philmont Methodist Scout Week
  - Members at Large

- Chaplain
- Recognition Coordinator
- Newsletter, Webmaster
<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>City/Location</th>
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<tbody>
<tr>
<td>Scout Coordinator</td>
<td>Chris Karabinos</td>
<td>Atlanta – Roswell</td>
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<tr>
<td>Religious Commissioner</td>
<td>Jerry Stillabower</td>
<td>Atlanta – College Park</td>
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<td>Asst: Jeff Carson</td>
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<td>Ernest Perry</td>
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<td>Brad Ripple</td>
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<td>Religious Commissioner</td>
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<td>Steven Fitz</td>
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<td>P.R.A.Y. Coordinator</td>
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<td>Rev Scott Pickering</td>
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<td>Recognition Coordinator</td>
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<td>Webmaster</td>
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<td>Girl Scout Advisors</td>
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<td>Big Brothers/Big Sisters</td>
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<td>Advisor</td>
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<td>Methodist Scouters Academy</td>
<td>Yolanda Wareham</td>
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<td>Philmont 2018 UMC Week</td>
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<td>Dorman DTG Breakfast</td>
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**1. Identifying the team organization**

Sample Organizational Structure

**UMCOS North GA Conference**

United Methodist Committee on Scouting
2. Recruiting the team

Where do we find team members?

Recruiting your team

Tap the rings in 3 communities

• Your Scout community
• The Church/Scout community
• The Church community
2. Recruiting the team

Recruiting your team

Look within your **Scout Community**

- **District leaders**
  - Religious Relations Chairs (Religious Emblem Chairs)
  - Membership Chairs
  - Training Chairs
- **Council leaders** (same positions as above)
  - University of Scouting (trainers)
- **Unit leaders**
  - Scoutmasters, Committee Chairs, Chaplains
2. Recruiting the team

Recruiting your team

Look in your **Church/Scout Community**

- Scout leaders at your church
- CORs, Retired CORs *
- PRAY Course Moderators
- SMSs (Scout Ministry Specialists) *
- Methodist Award Winners (Cross & Flame, Torch) *
- Eagle Scouts, Gold Award Recipients, Wohelo

* Ask Marc Stowe (GCUMM) for a list
2. Recruiting the team

Recruiting your team

Look to your Conference Church Community

The “ask” here is for recommendations of strong faith-based Scout leaders. Ask the following:

- Conference Board of Laity: Board Chair
- UMM: Conference President, District Presidents
- District Lay Leaders
- District Supervisors
- Annual Conference yearly meeting (speak, exhibit)
How to build the team?

• Attend key meetings (announce who you are looking for)
  – Conference Board of Laity Meetings
  – UMM Executive Board Meetings

• Contact Marc Stowe (GCUMM) for 3 key lists
  – CORs of churches in your Conference
  – Cross & Flame and Torch award recipients
  – SMS (Scout Ministry Specialists)

• Attend your conference’s Annual Conference Meeting

• Select 2-3 people first; onboard them into specific positions
  – Ask them to recommend people they know (tap their rings)

• Revisit team structure; may create new positions based on experiences and skills

• Plan to take 1-2 years; be patient, but follow through
How to manage the team ongoing?

- Assign responsibilities (for everyone on team)
- Conduct regular team meetings (in-person, quarterly)
- Do things together (build team-work & comradery)
- Conduct training (for their position)
- Recognize people (within the team, in the Conference)
- Communicate
  - Conference Newsletter (email, send to CORs, Clergy, Lay Leaders, Scout Leaders)
  - Website
4. Managing the team

**Resources**

- **GCUMM** (General Commission on UMM)
  - Engage the Office of Scouting Ministries (Larry Coppock)
  - Website: [http://www.gcumm.org/](http://www.gcumm.org/)

- **Conference Scouting Coordinators**
  - Meet and befriend Coordinators; compare notes

- **UMC Scout Week** (Philmont, July 15-21)
  - [https://scoutingumc.org/2018_registration/](https://scoutingumc.org/2018_registration/)
Questions