

# CRAFTING A DISCIPLING VISION

---

FOR YOUR MEN'S MINISTRY IN 2016

*I believe it is God's will that His local churches function through the visioning He provides His people. When doing so, they serve in kingdom-building ministries driven by purposeful missions, following clear images of a disciple-making future, all within defined boundaries guided by the core values*

- *of loving God and others.* "For I know the plans I have for you, declares the LORD, plans for good and not for evil, to give you a future and a hope. When you call upon me and come and pray to me, I will listen. You will seek me and find me, when you seek me with all your heart."

Jeremiah

29:11-13

- "Where there is no vision, the people perish; but blessed is he who keeps the law."

Proverbs

29:18

# OBJECTIVES OF THIS VISIONING WEBINAR

1. Review the role Visioning plays in Performance Management
2. Present the elements of a Four Part Vision

# 3 REASONS CHURCH VISIONING FAILS

1. It's not your vision
2. It's not God's vision
3. It's no one's vision



# 3 STEPS OF PERFORMANCE MANAGEMENT

1. Planning
2. Coaching
3. Evaluation

Q= Where do people spend most of their efforts?

# TWO PARTS OF SERVANT LEADERSHIP

1. Vision and Direction
2. Implementation

## PART ONE:

### 1. Vision and Direction

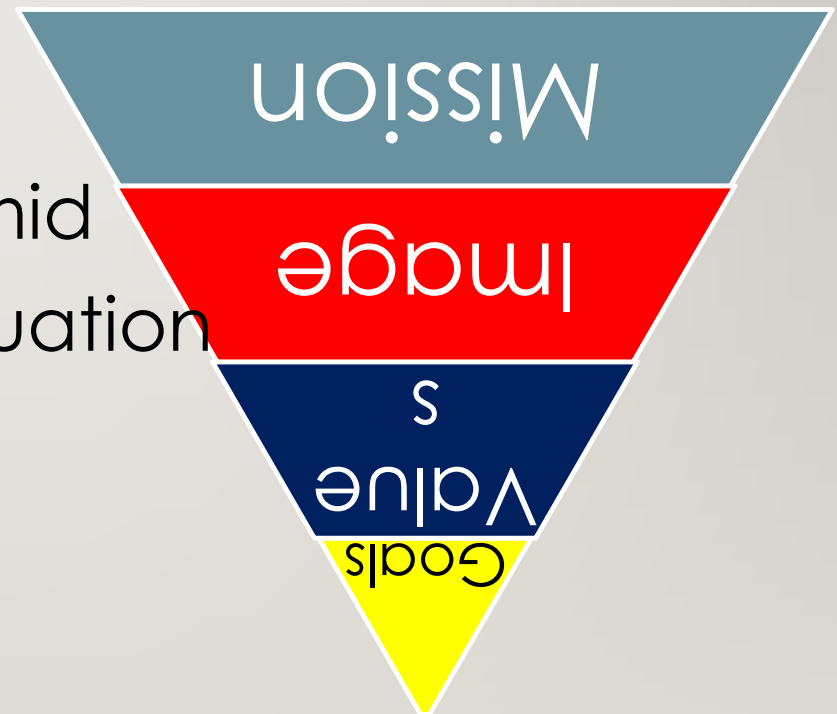
- Mission
- Image
- Values
- Goals



## PART TWO:

### 1. Implementation

- “Flipping” the pyramid
- Coaching and Evaluation to achieve goals





## TWO PARTS OF SERVANT LEADERSHIP

1. Vision and Direction = **Leadership Action**
2. Implementation = **Servant Action**

Jesus with the

12

# FOUR PART VISION

1. **Mission** – What is our purpose?
2. **Image** – What will the future look like?
3. **Values** – What will guide and direct our behavior?
4. **Goals** – How will we achieve our mission?



# FOUR PART VISION

---

## 1. Mission –

- What business are we in? What is our ministry?
- What guides our decision process? What is our focus?

“As Jesus was walking beside the Sea of Galilee, he saw two brothers,  
Simon called Peter and his brother Andrew. They were casting a net  
into the lake, for they were fishermen.

**“Come, follow me,” Jesus said, “and I will teach you to fish for people.”**

Matthew 4:18-19

## **Mission Statement of the Global UMC:**

“To make disciples of Jesus Christ for the transformation of the world.”

## **Examples of other Mission Statements:**

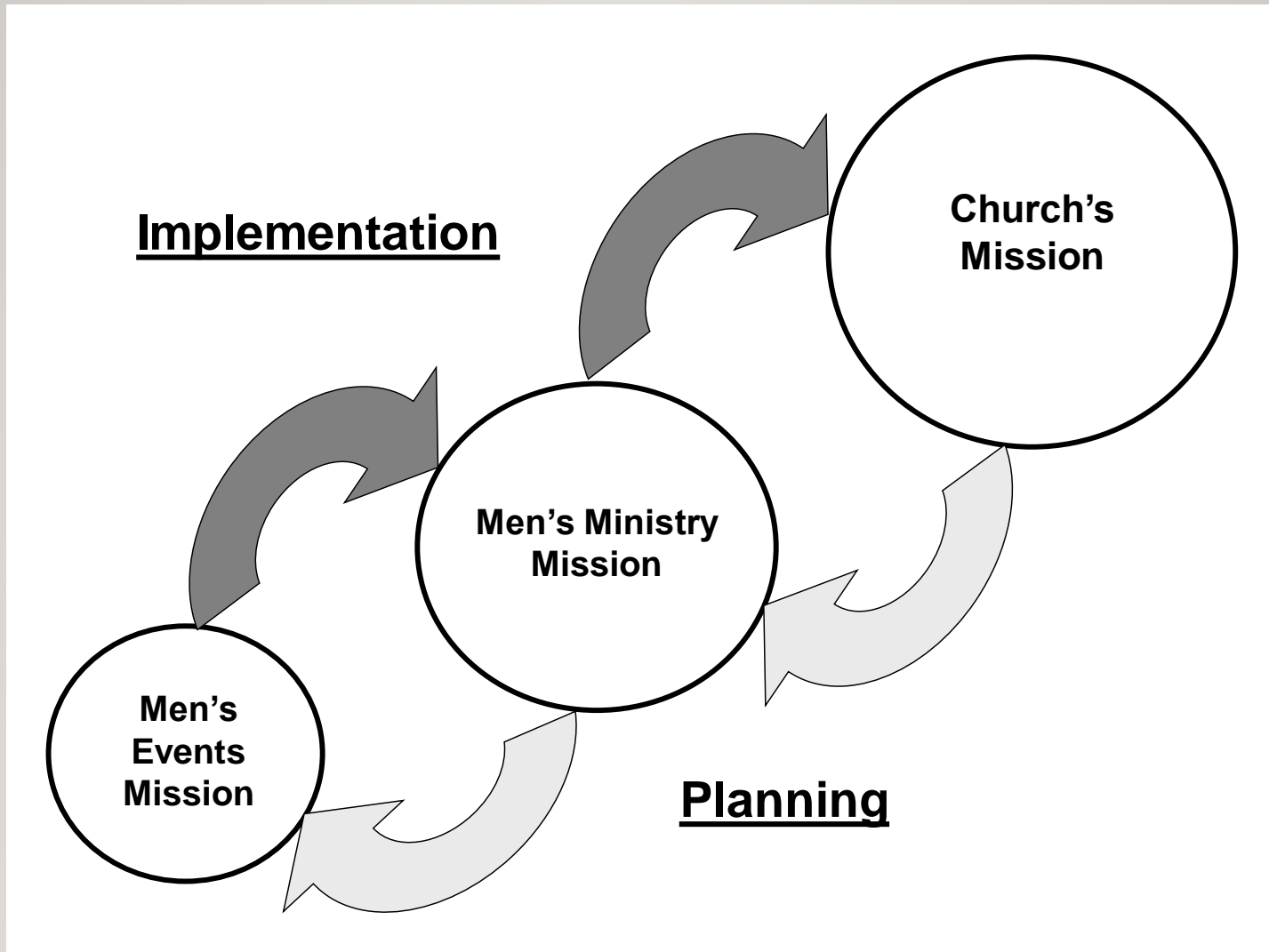
- ✓ “We are an open community of faith, cultivating disciples and ministering to the spiritual needs of all peoples in the spirit of Christ.”
- ✓ “To glorify God by inspiring and equipping people to lead like Jesus.”



- ✓ “To increase the capacity of local churches to make disciples.”
- ✓ “Our mission is to support spiritual growth among men, helping men to mature as disciples as they encourage spiritual formation in others”

Final Thoughts on **Mission**: A mission statement, to be empowering and to create action, must express a higher purpose for the greater good that gives meaning to the efforts of all people who are involved in the organization or church. Then you can **Flip the pyramid!**

# ALWAYS MAINTAIN A CLEAR “LINE OF SIGHT”



# FOUR PART VISION

---

## 2. Image/Picture of the Future –

- What will it look like if things are running as planned?
- What are the expectations? What are the challenges?

“Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore **go** and **make** disciples of all nations, **baptizing** them in the name of the Father and of the Son and of the Holy Spirit, and **teach** them to obey everything I have commanded you. And I am with you to the end of the age”

Matthew 28: 18-

- ✓ “Every person becoming a follower of Jesus; loving God and others.”
- ✓ “Men growing in Christ so others will know Christ.”
- ✓ “Creating church & community environments in which students are growing closer in their relationship with God.”
- ✓ Influencing and equipping all men, where they are, to love, live and lead as disciples of Jesus Christ.”

Footnote: Stephen Covey’s 2<sup>nd</sup> Principle of Highly Effective People -

**“Begin with the end in mind”**



*“Being changed in Christ, making a change in the world”*

*“To be part of a church community engaging men where they*

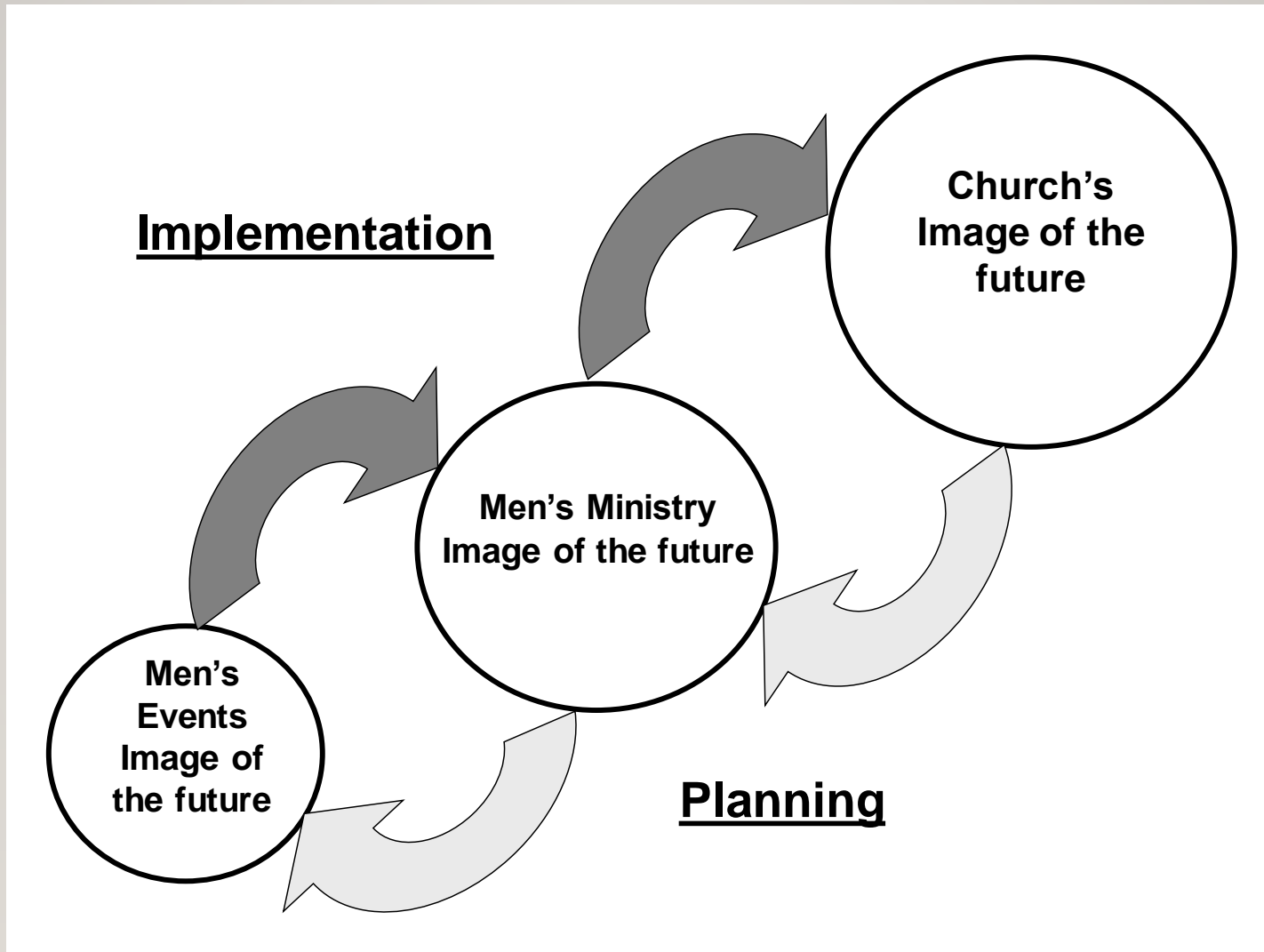
*are as they grow in Christ so others will know Christ.”*

“A vision is a picture of the future that produces passion in people.”

Bill Hybels

Final Thought on **Image**: What will it look like in the future if the ministries in our local church are running as we planned? Our Men's Ministry? Our Youth and Student Ministry? Our Children and Family Ministry? Our Women's Ministry?

# ALWAYS MAINTAIN A CLEAR “LINE OF SIGHT”



# FOUR PART VISION

---

## 3. Values –

- What will guide your behavior? What are your core beliefs?
- What are your non-negotiables?

“Teacher, which is the greatest commandment in the Law?” Jesus replied: “Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’”

Matthew 22: 36-

## The Mission of God's church:

*To Make Disciples of Jesus Christ for the Transformation of the World.*

## God's Vision for FUMCO:

*Every person becoming a follower of Jesus; loving God and*

### **1. We are a Christ-Centered church.**

*Act 4:12 "Salvation is found in no one else, for there is no other name under heaven given to men by which we must be saved."*

### **2. We strive for authentic relationships loving as God loves, understanding we are all children of God.**

*John 15:17 "This is my command: Love each other."*

### **3. We are passionate about making the gospel relevant and real.**

*John 12:21b "Sir," they said, "we would like to meet Jesus."*

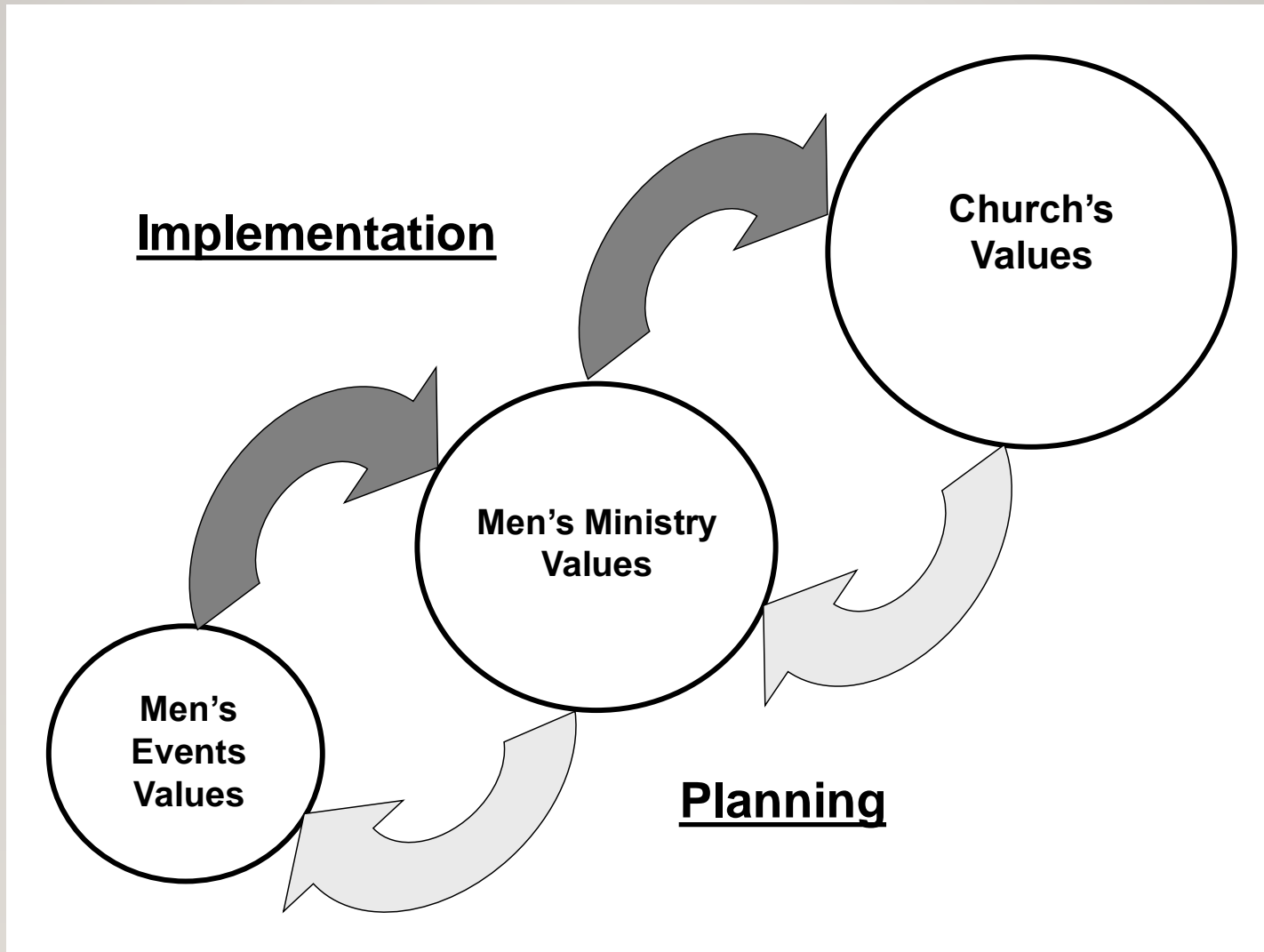
## Florida Conference UMC Values:

- We love God and search the Scriptures to hear and obey God's Word.
- We desire everyone to experience a life of worship and joy in God's presence by faith in Jesus Christ.
- We are changed by the power of the Holy Spirit as we learn to follow Jesus.

### Final Thoughts on **Values:**

- Always remember “What’s allowed becomes accepted.”
- Make sure your church’s values are clear to all people involved in your church community.
- Be able to answer the question: “We will know we are living by our values when.....”

# ALWAYS MAINTAIN A CLEAR “LINE OF SIGHT”



FINALLY, YOU ARE READY TO SET  
MEANINGFUL DISCIPLING GOALS!

---



# FOUR PART VISION

---

## 1. 4. **Goals** – “What do you want people to focus on?”

“What are the expectations for their goal performance?”

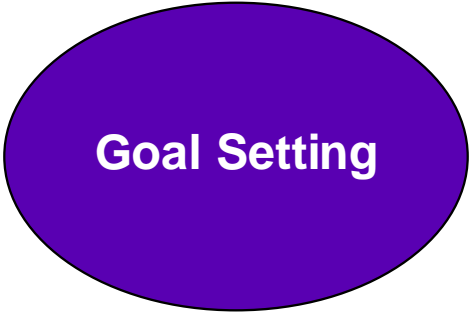
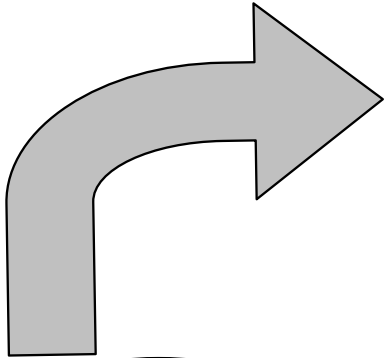
- “How do you set objectives to achieve your mission, image and values?”
- A critical part of goal setting is making sure everyone involved in the process agrees on what good behavior looks like.
- This goal setting process needs to produce clarity as to who performs what, when, where and how often for all who are involved in the goal activity.



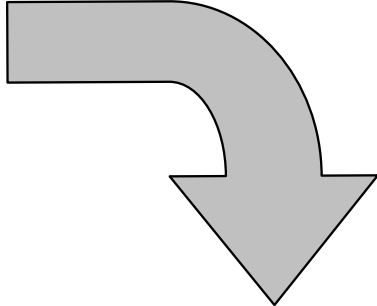
**Kingdom-Building  
Planning**



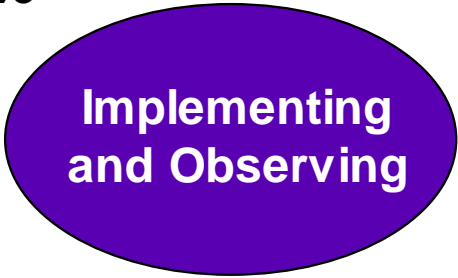
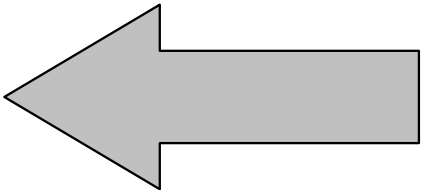
*Continuous Evaluation*



*Clear Expectations &  
Line of Sight*



*Diagnose & Observe*



# RECAP:

## OBJECTIVES OF THIS VISIONING WEBINAR

1. Review the role Visioning has in Performance Management
2. Present the elements of a Four Part Vision

# RECAP:

## 3 REASONS CHURCH VISIONING FAILS

1. It's not your vision
2. It's not God's vision
3. It's no one's vision

# RECAP:

## STEPS OF PERFORMANCE MANAGEMENT

1. Planning
2. Coaching
3. Evaluation

# RECAP:

## FOUR PART VISION

1. **Mission** – What is our purpose?
2. **Image** – What will the future look like?
3. **Values** – What will guide and direct our behavior?
4. **Goals** – How will we achieve our mission?

In closing, I realize some of your local churches may not have well defined, published Mission statements , Images of the Future and/or Values that provide purpose, direction and boundaries for your ministries and the people who work within them.

Also, your church may have done work to craft these first 3 elements but may be struggling on the 4<sup>th</sup> element of setting Discipling Goals that ultimately create the expectations and means to fulfill the Vision God has given your local church.

It's never too late! February is still a great to time for you to get involved in determining this current state for your church and then lead moving from there into a disciple-making 2016.



# End of this Visioning Webinar

Questions? Comments?

Jim Boesch

[jimboesch68@gmail.com](mailto:jimboesch68@gmail.com)

407-721-0416

Gil Hanke

[ghanke@gcumm.org](mailto:ghanke@gcumm.org)